

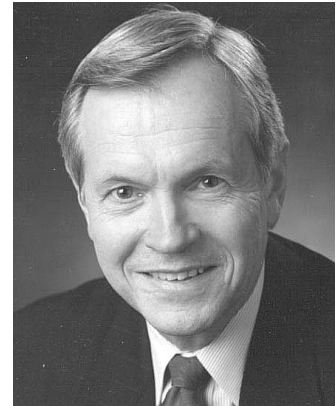


C o m p a s s

BIOGRAPHICAL SUMMARY

DENNIS F. WILKIE

Senior Vice President



Dennis F. Wilkie is an accomplished senior executive with an unusual mix of both automotive OEM and component supplier perspective garnered through operating assignments in Ford Motor Company and Motorola, Inc. Dennis has a demonstrated record of leadership in quality management, people skills and cross-cultural management. In addition, he possesses a strong technical background combined with bottom line operational experience as General Manager.

Dennis began his career with Ford Motor Company as a research engineer. During his 28 years with Ford he held various key positions in the Electrical and Electronics Division, was General Manager of Ford's Glass Division, and was Director of Electric Vehicle Programs. He concluded his career with Ford as Vice President of Ford's Business Development Office.

At Motorola, Dennis served in senior level roles for product, strategy and new business development in the Automotive and Industrial Electronics Group, before moving to the Integrated Electronic Systems Sector where he ultimately became Corporate Vice President and Chief of Staff.

Since joining Compass in 2002, Dennis's consulting assignments have included assessment of organization, technical strength, and key personnel; strategic planning; and service as an expert witness for patent litigation.

Dennis earned a Bachelor and Master of Science in Electrical Engineering from Wayne State University, a Ph.D. from the University of Illinois, and as a Sloan Fellow obtained an M.S.M. from MIT. In 1994 he was awarded the Distinguished Engineering Alumni Award by Wayne State University.

Dennis is a Fellow of the Society of Automotive Engineers; a member of the National Academy of Engineering; Emeritus Board Member of Convergence Transportation Electronics Association; and has been an adjunct professor at the University of Detroit.