



C o m p a s s



BIOGRAPHICAL SUMMARY

PAUL W. CZAMANSKE

President and CEO

Paul Czamanske, CMC, is the founder of Compass Group Associates Ltd., a Michigan corporation.

Paul left Ford Motor Company to establish Compass Group in 1983. At Ford, he held executive positions in marketing and sales management, and managed Ford operations in eight locations in the U.S. and Europe.

His last position was National Market Representation Manager for the Ford Division. He also served as a member of the Division's Operating Committee. He spent six years with Ford of Europe – three as Director of Marketing, Supply and Service for Ford of Germany in Cologne, and three as Group Director, Northern Europe, based in London. As Group Director, he had responsibility for seven countries, including Belgium, Ireland, the Netherlands, and the four Scandinavian countries.

Paul received a Bachelor of Science in Business Administration from Wayne State University. In 1983, he completed the Advanced Management Program at the Kellogg Graduate School of Management, at Northwestern University. In 1988, he attained certification from the Institute of Management Consultants (IMC) earning the designation CMC, Certified Management Consultant.

Paul consults with Boards of Directors on Marketing Strategy and Executive Succession.

Paul serves on several boards including the Detroit Economic Club, Hospice of Michigan, Board of Visitors - School of Business Administration - Wayne State University, and the Leukemia & Lymphoma Society. He is also a member of the Society of Automotive Engineers (SAE) and the Association for Corporate Growth. Paul formerly served on the President's Advisory Council of Valparaiso University. From 2001 through 2006 he served on the Board of Directors for the Association of Executive Search Consultants (AESC).